

## Environmental policy

- DAFA aims to live in harmony with our surroundings; neighbors as well as the environment.
- While maintaining and strengthening the company's competitiveness, we will actively work to reduce the environmental impact from our processes and products. In its decision-making, management will consider environment and energy factors, via risk and opportunity management, so that no significant decisions are made before these factors have been assessed.
- We aim to refine our existing energy management in order to continually achieve better utilization. Changes in energy consumption are observed and monitored through records and measurements. Efforts will be made to reduce energy consumption every time plant or equipment is replaced, modernized or adapted.
- Wherever possible, xenobiotic substances will be replaced with environmentally neutral alternatives.
- We aim to expand collaboration with our suppliers to include environmental issues in relation to processes and products.
- Employees will be moved towards a high level of environmental awareness through training.
- We undertake to comply with all statutory environmental requirements, including pollution prevention.
- We are committed to contributing to sustainable development: *"Development that meets the present needs without compromising the ability of future generations to meet their own"*. In practice, sustainability means that we will respect and balance environmental, economic and social aspects, thereby continually improving DAFA's local environment, business and organization.
- DAFA is a member of the UN Global Compact and thus observes the 10 principles in the areas of human rights, labor, the environment and anti-corruption.